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Tracy J. Sayre, CPL

Experience

January 2007 to Pres. Honor Resources Company, Ravenswood, WV

Senior Project Manager

- Managing multiple crews for major clients to facilitate both coal mining operations and oil & gas (Marcellus and Utica) drilling programs in West Virginia, Ohio, and Pennsylvania along with the day to day operational issues associated with the acquisition of leases, title, curative, right of way, and field operations.

May 2005 to January 2007 Mason Dixon Energy, Inc., Prestonsburg, KY

Senior Project Manager

- Managing a team of contractors (20-25) to facilitate an aggressive drilling program in southern Appalachia along with the day to day operational issues associated with the maintenance of the existing facilities.

2004 to April 2005 Columbia Natural Resources, LLC, Charleston, WV

Senior Land Representative

- Responsible for the Deep drilling program in Ohio, New York and West Virginia. Lease Acquisition, Title Curative, Pipeline Rights of Way and Damage Settlements. New York Unit Process.
- Managed day-to-day activities of 20 to 40 contract land agents.
- Coordinated between all departments in the company to facilitate the drilling program. Geology, Geophysics, Operations, Legal and Environmental.

2001 – 2004 Columbia Natural Resources, Inc., Charleston, WV

Manager, Land Operations

- Managed staff of 9 land professionals
- Responsible for all land work in the drilling of 200+ wells per year.
- Managed Lease acquisition budget of \$3 million to \$4 million annually.

1999-2001 Columbia Natural Resources, Inc. Charleston, WV

Senior Land Representative

- Responsible for the Deep drilling program in Ohio, New York and West Virginia. Lease Acquisition, Title Curative, Pipeline Rights of Way and Damage Settlements. New York Unitization Process.
- Managed day-to-day activities of 20 to 40 contract land agents.

- Coordinated between all departments in the company to facilitate the drilling program. Geology, Geophysics, Operations, Legal and Environmental.

1997-1999 Columbia Natural Resources, Inc. Charleston, WV

Land Representative

- Responsible for the Deep Drilling Program in Ohio. Lease Acquisition, Title Curative, Pipeline Rights of Way and Damage Settlements.
- Managed day-to-day activities of 2 to 4 contract land agents.
- Coordinated between all departments in the company to facilitate the drilling program. Geology, Geophysics, Operations, Legal and Environmental.
- Drilling program expanded from 5 to 10 wells per year to 25 wells per year.

April 1997-December 1997 T.S. Dudley Land Co. Oklahoma City, OK

Independent Landman

- Title Abstracting and Lease Acquisition.

August 1995-April 1997 Eastern States Oil & Gas Co. Charleston, WV

Independent Landman

- Due Diligence, Title Abstracting, Lease Acquisition, Title Curative, Right of Way Acquisition, Damage Settlements.

December 1994- August 1995 Ashland Exploration, Inc. Ashland, KY

Independent Landman

- Due Diligence, Title Abstracting, Lease Acquisition, Title Curative, Right of Way Acquisition, Damage Settlements.

September 1988- December 1994 North Star, Inc. Ripley, WV

Field Land Supervisor

- Primary responsibility was to implement and complete all phases of field land work as required in a 100+ well per year drilling program. Manage and delegate assignments to a staff of 3 to 10 Independent Landmen.

June 1980- September 1988 North Star, Inc. Ripley, WV

Field Landman

- Title Abstracting, Lease Acquisition, Title Curative, Rights of Way Acquisition, Survey Coordination, Damage Settlements.

Education

1976-1978 Marshall University Huntington, WV

- General Studies

1979-1980 Parkersburg Community College Ripley, WV

- General Studies

Affiliations

Member American Association of Professional Landmen since 1981

Member Benedum Chapter of AAPL

Member Appalachian Association of AAPL

Member Northern Appalachian Landman Association

AAPL Certified Professional Landman since 1995